

No. 11(112)-80-3Lab./9739.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s. Perfect Fasteners Pvt. Ltd., 1/43, D.L.F. Industrial Area, Faridabad.

IN THE COURT OF SHRI I. P. CHAUDHRY, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, FARIDABAD

Reference No. 198 of 1980

between

SHRI SAGAR PARSAD, WORKMAN AND THE MANAGEMENT OF M/S. PERFECT  
FASTENERS PRIVATE LIMITED, 1/43, D.L.F. INDUSTRIAL AREA, FARIDABAD

Present. —

Shri B. M. Gupta, for the workman.

Shri K. P. Aggarwal for the respondent-management.

#### AWARD

This reference No. 198 of 1980 has been referred to his court by the Hon'ble Governor of Haryana, vide his order No. ID/FD/47-80/14437, dated 20th March, 1980 under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication of the dispute existing between Shri Sagar Parsad, workman and the management of M/s. Perfect Fasteners Private Limited, 1/43, D.L.F., Industrial Area, Faridabad. The term of the reference was :—

Whether the termination of service of Shri Sagar Parsad was justified and in order ? If not to what relief is he entitled ?

After receiving the order of reference, notices were sent to both the parties. The parties appeared and filed their pleadings and on the pleadings of the parties issues were framed on 2nd June, 1980 and the case was fixed for recording of evidence of the management for 18th July, 1980. On that day Shri K. P. Aggarwal, authorised representative of the management made statement that the workman Shri Sagar Parsad, had settled his dispute with the management and had taken Rs. 166.67 P. in full and final settlement of his claim from the company on 19th January, 1980. The photo copy of full and final voucher is Exhibit M-1. The workman had also forgone his right of reinstatement/re-employment. Now there was no dispute between the parties. This statement of the representative of the management was admitted by the representative of the workman. He further stated that he had no instruction from the workman to contest this dispute.

In the light of the above statement made by the parties, I hold that the demand raised by the workman against the management leading to this reference has been duly satisfied. There is now no dispute remains to be adjudicated between the parties. No order as to costs.

This be read in answer to this reference.

I. P. CHAUDHRY,

Presiding Officer,  
Labour Court, Haryana,  
Faridabad.

Dated the 6th August, 1980.

Endst. No. 1400, dated the 11th August, 1980

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947 with the request that receipt of award may please be acknowledged within week's time.

I. P. CHAUDHRY,

Presiding Officer,  
Labour Court, Haryana, Faridabad.